



# CALIFORNIA STATE THREAT ASSESSMENT CENTER (STAC)

CALIFORNIA GOVERNOR'S OFFICE OF EMERGENCY SERVICES (CAL OES), HOMELAND SECURITY DIVISION (HSD)

## 2021 CAL OES HOMELAND SECURITY DIVISION INTERNSHIP PROGRAM

*PROGRAM DATES: 2 AUGUST – 1 OCTOBER 2021*

### Introduction:

The STAC is California's state fusion center and serves as the primary homeland security clearinghouse for the Governor's Homeland Security Advisor. Critical infrastructure is an essential element for people in their everyday lives. From banks to chemical plants to commercial facilities, most critical infrastructure is owned and operated by the private sector, such as transportation routes, utilities, government facilities, schools, and hospitals which also provides the State with the capacity to respond to disasters. California's resiliency (the ability to withstand, respond to, and recover from a disaster) strongly depends on its capacity to quickly restore the functioning of critical infrastructure and facilities after disasters. California's critical assets cover all 16 DHS critical infrastructure sectors identified in Presidential Policy Directive 21 (PPD-21).

Internship positions are **unpaid part-time positions located in Mather, California**. The program runs throughout the year – as STAC mission needs and state emergencies allow – and applications are processed and reviewed in order of receipt.

### Some Requirements for the Internship:

- At least 18-years-old
- Available to work at least 12 hours a week: 4 hours a day, 3 days a week (M/W/F), totaling 100 hours in program
- Prior to a final decision, selected candidates must undergo a standard background investigation, to be conducted following STAC's receipt of signed criminal record supplemental questionnaire ([CalHR form 884](#))

### Program Highlights:

- Be exposed to facets of the State Homeland Security and preparedness mission;
- Receive GIS and CIP-specific training and career development opportunities;
- Opportunity for work experience in the field of homeland security.

## CIP Intern Principal Duties Areas

Open-Source Research | GIS Systems & Platforms | Briefing/Presentation | VALIDS Program



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**Job Description:** A STAC Homeland Security Intern will train as a “intelligence analyst,” supporting a variety of dynamic homeland security missions at the direction of the Internship Program Manager (IPM). The intern will conduct a variety of daily duties but not limited to, compiling and evaluating spatial data for the CalOES-managed ArcGIS online platform, applying GIS technologies to perform spatial analyses and develop visualization products in support of infrastructure projects, supporting the Critical Infrastructure Protection (CIP) program/workflow, and contributing to finished intelligence reports. Areas of focus for the intern include terrorism, border security, criminal gangs, illicit drugs, and others. The intern will write analytical products and develop visualizations to support California's homeland security mission. Interns will benefit from the collective knowledge and experience of STAC staff and its partners – such as local and state law enforcement, and federal agencies such as the US Department of Homeland Security (DHS), the FBI, and the National Counterterrorism Center (NCTC).

**Desired Areas of Study/Majors:** Homeland Security, Public Policy, Geology, Geography, Earth Sciences (GIS), Security Studies, Law, Counterterrorism, Criminal Justice, Intelligence, International Relations, Political Science, or Communications/Journalism.

**Desired Qualities:** Ideal candidates will have the ability to synthesize, summarize, evaluate, and/or identify spatial data; will use creativity and judgment to analyze relevant data; will be able to take direction and work in a team-oriented environment. Candidates must possess the following professional skills and attributes: knowledge of Esri ArcPro software and ArcGIS Online platforms, including geo-processing tools (clip, buffer, intersect, etc.), data editing, and geocoding; research skills; problem-solving; proficiency with Microsoft Office applications; self-motivated; able to work under deadlines. Ideal candidates are those seeking work experience in government, law enforcement, homeland security, public policy, intelligence analysis, or counterterrorism. **Chosen candidates will have demonstrated excellent writing and communication skills.**

**To Apply:**

***Application Window: 20 June – 20 July 2021***

Send Resume, Cover Letter, Writing Sample (500 words or less); and References to [stac@caloes.ca.gov](mailto:stac@caloes.ca.gov)

Please note “**2021 HSD Internship Application**” in the subject line